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Organization Of International Competitions Of Professional Skill Among People With Disabilities.

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ABSTRACT

Equal rights and opportunities for healthy people and people with disabilities are now recognized. It is also recognized that it is necessary to involve all categories of disabled people in active social interaction and work. For the mass development of high vocational training for disabled people, a system of motivation for this is necessary. One of its effective options is the holding among disabled persons of regular competitions of professional skills. This function in modern society was taken over by the International Federation Abilimpix, which began to hold regular competitions of professional skills among disabled people. Solving such a complex social problem, this organization created a rather complex structure. It includes the Assembly of the International Federation. It includes the Chairman, the members of the Steering Committee and the Chief Advisers. The Assembly consists of representatives of organizations - members of the international federation. Each organization is represented by one person who has one vote at each meeting of the Assembly. Also includes the Executive Committee, which includes an operational committee, a technical committee, an executive director, advisers. There is a Secretariat in the composition that performs the administrative tasks of the International Federation of Abilimpix. His general secretary is appointed by the president. The existing planning and management department is responsible for overall administration and planning, marketing and communications. The well-coordinated work of all structures of the Federation ensures the achievement of a high result - the well-coordinated functioning of all divisions and the holding of all competitions at international levels.

Keywords: invalids, health, competitions of professional skill, professional preparation.

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INTRODUCTION

The onset of a chronic disease in a person very often leads to a serious weakening of his body [1,2], which almost always contributes to the development of additional pathology [3,4], a pre-pathological condition [5] or dysfunction [6,7]. Their presence in varying degrees, but always significantly reduces work capacity [8,9]. Sometimes pathology leads to a serious loss of ability to work with the development of disability [10,11]. Modern medicine recognizes the reversibility of this pathology and the possibility of labor activity of people with disabilities [12]. This process is able to heal these people and to largely compensate for the disfunction of disabled people [13,14].

Modern society has come to a clear understanding of the equality of rights and opportunities of healthy people and disabled people. It is recognized that it is necessary to involve the latter in active social interaction and work. The given opinion is based on the precisely clarified fact that the labor potential of disabled people can be quite high. At the same time, for the mass development of high professional training for disabled people, they need competent stimulation to this [15]. One of the effective options for motivating disabled people to active professional work is holding among them professional skills competitions [16]. The high importance of such competitions dictates the need to disassemble their aspects of preparation in detail. In this regard, the goal is set: to consider the organization of international competitions of professional skill among persons with disabilities.

Organizational chart of international competitions Abilimpix

The organizational structure of the international championships of Abilimpix is rather complicated. Therefore, consider the functions of each of its participants.

Assembly of the International Federation. It includes the Chairman, the members of the Steering Committee and the Chief Advisers. The Assembly consists of representatives of organizations - members of the international federation. Each organization is represented by one person who has one vote at each meeting of the Assembly. In addition, one vote is given to each country in choosing the future host country of the Championship. The President of the Assembly is the President of the International Federation Abilimpix. The President holds regular meetings of the Assembly during the Championship. In addition, it may convene meetings of the Assembly as necessary. The Assembly determines the general rules for the existence of the Federation and the conduct of the Championship. In addition, she selects representatives of the Assembly. The President and the Vice-President are elected by internal vote during the Assembly [17].

Executive committee. It includes an operational committee, a technical committee, an executive director, advisers. The Executive Committee meets at a meeting once a year on the call of the President. The Executive Committee is responsible for preparing the agenda for the meetings of the Assembly, developing materials relevant to the policies of the International Federation, implementing decisions relating to the application of the International Abilimpix Federation.

Secretariat. Performs administrative tasks of the International Federation of Abilimpix. The Secretary General is appointed by the President.

The Planning and Management Department is responsible for overall administration and planning, marketing and communication, media relations, support and sponsorship, international relations, and the service of translators.

The Competition Support Department supports:

- organizational and technical part of the professional skills competitions;
- planning of the competition program in terms of skills;
- the formation of competition rules;
- assigning categories to types of skills included in the competition.

As for organizing the participation of the delegation, it is spelled out in the rules of specific championships. For example, in France, each participating state / region was represented by only one



delegation, which could consist of one or more separate organizations. In each delegation, one leader can be appointed. He could be assisted by an assistant, in case the delegation consists of a large number of participants. All delegations were to be registered as a leader on the Abilimpex France website, and also to accredit all members of the delegation upon their arrival [18].

Registration fee - 200 Euro from the delegation. Nevertheless, registration fees will be returned to the Contest participants and judges in the cases described below.

Each delegation should consist of participants in the following categories:

1. Participants whose limited opportunities are confirmed by an official document issued in the country / region or by a medical certificate.
2. International judges, whose participation is confirmed by the organizing committee.
3. Representatives of enterprises.
4. Translators and sign language interpreters.
5. Assistant participants, personal assistants, medical personnel for individual participants or for the entire delegation.
6. Accompanying persons: artists, press service, family members of participants [18].

The organization of financial support for delegations and participants should be provided if:

1. Financing of registration fees is possible if the delegation has more than 6 participants registered.
2. Financing of registration fees for international judges if more than 4 judges are registered in the delegation.
3. Discussion of the cost of living with hotels
4. Reduction of the need for professional translators from English, providing preliminary assignments in advance (6 months), together with some additional documents that will constitute the final competitive task (approximately 15 days before the competition) [17,18].

The organizing committee at the competition in France decided to provide financial assistance to delegations upon request, reserving grants according to the following criteria:

1. Distance: the further the country of residence from the place of the Competition in Bordeaux, the higher the grant amount;
2. Index of personality development: the lower the index in the country of residence, the higher will be the amount of the grant;
3. Registration fees: the higher the registration fees for the delegation, the greater the amount of the grant.

Financial assistance to delegations is provided on the condition that the representatives of the delegation fully participate in the Competition and on condition that they arrive at the Bordeaux Competition in full force, which was registered [19].

Let's analyze the road map of the Championship on the example of the championship held in Seoul, 2011. This championship was chosen not by chance, as it was said above, it was the most numerous championship for all the years of the international movement Abilimpix.

The main venue for the Championship was the so-called aT Center - it was the place where the competitions are held, as well as Exhibitions, Presentations and the International Symposium. The area of the exhibition hall in Seoul was 8 thousand square meters. In the case of Abilimpix in Seoul, there was one common venue, which facilitated the convenience of participants and visitors, since it was there that competitions were held in the specialties and other events, except for the opening and closing ceremonies and the registration of participants. The road map for the Seoul Championship is presented in Table 1.

Table 1: The program of the International Abilimpix Championships in Seoul in 2011

date	Program		Location
	Before noon	Afternoon	
September, 25	check in		aT Center
		15:00-16:00 Introductory briefing for delegations	aT Center
		17:00-20:00 Meeting of international judges	aT Center
September, 26	09:00 – 10:30 Introductory briefing for participants of competitions (for competition of specialties on September, 27th)		The places of the competition in each category
	10:00 – 13:00 Meeting of the Executive Committee of the International Federation Abilimpix		Olympic Park
		15:00 – 16:00 Opening Ceremony (14:30 - speech)	Olympic Hall
		18:30-20:00 Welcome meeting (17:30 tour of the museum)	National Museum
September, 27	09:00 – 18:00 competition in specialties		aT Center
	09:00-12:30 Introductory briefing for the participants of the competition on September 28		
	09:00 – 18:00 Exhibitions and demonstrations, other events		
September, 28	09:00 – 18:00 competition in specialties		aT Center
	09:00-12:30 Introductory briefing for the participants of the competition on September 29		
	09:00 – 18:00 Exhibitions and demonstrations, other events		
	09:00 – 17:00 international symposium		
September, 29	09:00 – 18:00 competition in specialties		aT Center
	09:00 – 18:00 Exhibitions and demonstrations, other events		
		116:00 – 18:00 Collection of the MFA Assembly	
		18:30-19:30 Lunch of heads of delegations	
September, 30		15:00 – 18:00 Closing ceremony / farewell party	Olympic Hall

Competitions in the specialties were held for three days from September 27 to September 29 at the AT Center and Seondong Technical School (for example, competitions in work on a lathe with numerical control). Representatives from each country competed in 40 categories of specialties, including 29 categories of professional competitions, 4 professional categories presented at the basic level to increase the involvement of persons with a high level of disability and 7 entertainment categories.

On the day there were competitions in 15 categories. Categories, except for Street Photography, Studio Photography and Pottery, which took 2-3 days, usually ended within 1 day.

It was assumed that the task for the category would be completed in 6 hours.

The briefing for judges was held on September 25, before the start of the competition.

Briefings for participants were held until noon of the day preceding the competition in their category.

The results of the competitions were placed on the screens in the AT Center at 9 am of the day following the day of the competition.

In addition to competitions in the field of specialization, during the 3 days, from September 27 to 29, there were held Exhibitions, Presentations and other events, whose purpose was to entertain participants and guests of the event and provide information on the professional rehabilitation of people with disabilities and cultural exchange. A total of 4 693 guests visited them. In order to ensure a pleasant pastime, a tourist program was also available in Seoul.

Exhibitions and demonstrations

The Korean Disability Support Organization, the Metropolitan Government of Seoul, participating States and organizations have prepared stands for exhibitions and demonstrations. Especially popular were the Stands dedicated to Cosmetics, Health and Various national cuisines were also an exhibition of auxiliary devices for the disabled, braille costumes and Health Care Zones.

Professional experience

At the exhibition booths dedicated to various professions worked, so that visitors could test their professional inclinations. Competitions in culinary skills, such as Decoration of cakes and Barista also attracted visitors. Also, a simulator of heavy equipment was popular, where guests could virtually control an airplane, an excavator, etc. Stands devoted to needlework were also presented, where guests could learn to decorate with balloons, floristics, pottery. The TV and Entertainment Stand was very popular, where visitors could try themselves in the role of radio host, news anchor, weather forecaster, cameraman.

Culture of Korea

A Korean style zone was created where guests could try some types of Korean popular national food - Bibimbap, Bulgogi, Kimchi, Teok - rice pie and Siki - a sweet rice drink, try out Korean traditional Khanbok suit and get acquainted with the practices of Oriental medicine, popular in all world. Also there was a stand dedicated to Korean traditional art, where guests could try drawing with natural colors and traditional drawing.

Performances and competitions

In the exhibition hall of the AT Center, the cultural delegations of each country conducted speeches. In addition, there were special performances, such as: wheelchair dancing, Taikwondo demonstration, magic shows, etc.

Also competitions were held in the form of a quiz on Abilimpix and barista competition.

Street Events

In the open area, various events were organized in front of the AT Center, aimed at a better understanding of people with disabilities, such as the experience in wheelchair riding and reading Braille. At the same time, in the recreation area in the exhibition hall were held such activities as divination by cards, manicure, artistic make-up and others. In the lobby there was also an Internet cafe for the convenience of users.

Tours

Participants were provided with a tourist program that allows them to study and understand the 5000-year Korean history and traditions and see Seoul as a developing modern city. The tours were conducted six times - twice a day from September 27 to September 29, on various topics - "Past and Future", "The Beauty of Tradition", "View of Seoul" and "Working Together". Participants visited different parts of the city, several nearby villages and factories.

During the competition 417 people from 35 countries took part in the tour program. The program of the Seoul Championship events is presented in Table 2.

Table 2: The program of exhibitions, presentations and other events

Category	Event
Exhibitions, Demonstrations (11 categories)	The stand of the Korean Association of Persons with Disabilities
	The stand of the government of the metropolis of Seoul
	Stands of participating countries and corporations (12 countries, 5 corporations)
	Stand of special vehicles for persons with disabilities
	Cosmetic zone
	Health Zone
	Medical zone
	Traditional costume
	Costume with Braille
	Demonstration mechatronics
Korean culture (3 categories)	Cuisines of the World
	Korean style zone (food, photos)
	Zone of Korean Oriental Medicine (acupuncture, manual therapy, other)
Worker	Korean traditional art (national drawing and coloring of cloth)
	Food sector (decoration of cakes, barista)
	Equipment (car, airplane, excavator simulation)
	Handicrafts (balloons, floristics, ceramics, Korean art of working with paper)
Performances and competitions	Broadcasting and entertainment (host radio, camera operator, news anchor, weather forecast leader)
	Dancing on a wheelchair
	Aerobics on a wheelchair
	Musical performances
	Speech on drums
	Taekwondo Demonstration
	Magic show
	Korean Traditional Music
	Ensemble of flutists
	Performance on a classical guitar
	Cultural performances (11 nations)
	Quiz on Abilimpix
	Barista competition among people with disabilities
Dances of the peoples of the world (10 nations)	
Street Events	Experience in coordinating the hands and eyes
	Experience driving a wheelchair
	Experience in reading Braille
	Making icons
Entertainment	Divination, reading by persons and hands, manicure, make-up, Internet zone, coffee bar

International Symposium

The international symposium was held on September 28 from 9 am to 5 pm in the conference hall of the AT Center under the slogan "Limited opportunities, work and social integration". The international symposium consisted of two independent sessions (table 3). The first session was held in the morning with the theme "best practices in the employment of people with significantly limited opportunities." The practice of Ecuador, the United States, Canada, Sri Lanka, Japan and Korea was discussed, which was described in the form of a seminar. The second session was held in the afternoon on the topic "Employment and social adaptation of people with disabilities", followed by lectures by Akihiro Siguno, a professor at Kwansai Gaijun University in Japan, and Errol Cox, a professor at Curtin University of Technology. 200 people from universities, companies and related organizations interested in employing disabled people and developing their professional competencies, participated in the symposium and held in-depth discussions about

employment of people with disabilities. The international symposium made it possible to exchange experiences on employment of people with disabilities and to find ways to expand national and international interrelations and strengthen international exchange.

Table 3: Program of the International Symposium

A type	Time	Description
check in	09:00 – 09:30	Registration at session 1 and 2
Session 1 (seminar)	09:30 – 10:00	Opening
		Introductory presentation
	10:00 – 11:00	Case of Ecuador
		Case of America
		Case of Canada
	11:00 – 11:10	Break
	11:10 – 12:10	Case of Sri Lanka
Case of Japan		
Case of Korea		
12:10 – 12:40	Discussion, questions and answers	
Break / Registration	12:40 – 14:00	Registration for Session 2
Session 2 (special lectures)	14:00 – 15:20	Lecture 1 "Employment of persons with disabilities and social participation"
	15:20 – 15:30	Break
	15:30 – 17:00	Lecture 2 "Successful strategies in policies and practices to stimulate the transition of young people with disabilities from training to employment"

9 Assembly of the International Federation Abilimpix

9 The Assembly was held during the 8th championship in Seoul on 29 September. The Assembly discussed the issues of the Federation's development, the issues related to the organization of the next 9th Abilimpix Championship, which will be held in 2015 and the selection of the executive body for the period from 2011 to 2015. Since 2007, 12 new nations, including Canada, Iran, India, France , Pakistan, Sri Lanka, Mongolia, Bangladesh, etc. became members of the International Federation Abilimpix. Also in Seoul was a meeting of the Executive Committee of the International Federation Abilimpix.

Closing Ceremony

It included video events, a video message from the Prime Minister, a ceremony of awarding, final speeches of high-ranking officials, the presentation of the new president of the International Abilimpix Federation and a farewell party.

The ceremony was held in the Olympic Hall. Its main part is awarding 169 contestants to 40 categories.

Functioning of the Championship

The Organizing Committee prepared all the necessary resources in advance so that the participants could feel comfortable and safe during the event. The training included a registration system, a meeting of representatives of the delegation at the airport, accommodation and many other resources to create an atmosphere of hospitality. Not the least role was played by volunteers.

Check in

The Organizing Committee opened electronic registration in advance. Nevertheless, it was possible to register at the venue of the championship. The participant had to provide information on the type of participation, the category of professional competition, the type of disability, special food restrictions, the need for auxiliary equipment, plans for participation in the International Symposium and the tour. A database

was formed from this information. From March 21 to June 30, the registration fee was 200 US dollars. After June 30, it was increased to \$ 250 per person. The Organizing Committee also covered part of the fees for groups of up to 6 participants.

During the championship there was a data center, and participants were issued ID cards, of different colors, depending on their type of participation.

Arrival and departure

At the airport in Seoul, there was an information center, meeting delegations that arrived in Korea. This has reduced the inconvenience on arrival. The Organizing Committee also managed to reduce the waiting time at the airport by simplifying the entry process with the help of the Korean Airports Corporation, the Korean Customs Service and the Ministry of Justice.

Accommodation

For convenience of accommodation during the championship, the organizing committee provided participants with about 1200 rooms in 15 hotels with high-quality service located within 10 kilometers from the venue of the Championship. Chairs or strollers, non-slip mats for baths and floors, mobile elevators for persons with severe disabilities, necessary to move out of bed in a wheelchair - this equipment was also provided to all participants who needed it.

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